

## Investment in Your Professional Development

LGC&D is dedicated to your professional development. Once you join our team, you'll be provided with hands-on assignments and be working with Senior Managers, Principals, and clients on challenging assignments.

- **Tuition Reimbursement:** LGC&D encourages employees to continue their education to meet the 150 hour requirement. LGC&D also understands the time and financial commitment involved. To show our support, we provide tuition reimbursement to those who choose to develop their career with LGC&D.
- **Continuing Education:** The Firm engages highly qualified professional speakers to provide the 40 hours of CPE credits needed to maintain your CPA designation. These programs keep you abreast of the latest developments in the accounting profession.
- **Orientation:** Designed for our college recruits or staff new to the profession, you spend your first week in our custom designed audit training program. Our Principals, Senior Managers and Managers lecture on audit topics and our Seniors offer audit workshops to provide hands-on experience before entering the field.

## Challenging Assignments

If you're looking for a rewarding career and job satisfaction, LGC&D is a clear choice. We offer a people-oriented environment and a friendly atmosphere where everyone is on a first-name basis. At the same time, we have a diverse practice, servicing a wide range of industries, allowing you to gain a variety of experiences. Upon completion of our orientation program, you will be assigned to client engagements and immediately gain real life experience as a member of an engagement team.

## Providence is the Renaissance City

Providence is a jewel of a city! Rich in history, diverse in business and abundant in employment, restaurants, lodging, entertainment, and shopping. Providence has become one of New England's most desirable and hospitable areas to work and play. Take a short walk in any direction and find historic neighborhoods and first-class entertainment. Or buckle up and take a day trip to Newport, Boston, Cape Cod, Plymouth, Sturbridge, and other nearby getaways. Here are some websites to help you discover our lively and diverse metropolis in the midst of this Renaissance City.

<http://local.msn.com/providence>

<http://www.providenceri.com>

<http://providenceri.usl.myareaguide.com>

<http://providence.areaguides.net>

For more information, visit our website

[www.lgcd.com](http://www.lgcd.com)

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*Why take a chance  
on your future?*

*Make your first move  
the right move...*



*Certified Public Accountants / Business Consultants*



*In Our Business, You Count...*

## Strong Commitment to the Community

In addition to being committed to our clients and employees, LGC&D has a strong sense of commitment to our community. LGC&D supports the United Way annual campaign, the American Heart Association's Go Red campaign, we donate to the RI Community Food Bank annually and prepare Thanksgiving dinner at a local church each year. In addition, many members of the firm participate in civic, business, charitable, educational, and religious organizations.



*The best thing about working at LGC&D is the ability and opportunity to set my own career path. The Firm supports and encourages staff development and is willing to negotiate nontraditional employment terms to keep pace with changing lifestyles. When I joined the Firm, I could tell right away that employees were friendly and that I would fit in.*  
- Judith Ventura  
Audit Senior Manager

*"Having come from eight years with a Big-4 firm, I was looking for a Firm that would allow me to continue to progress and develop professionally, provide me with challenging opportunities, and help me achieve a better work-life balance. After two years, the Firm has exceeded all my expectations, substantiating its reputation in the community for providing quality work and a great work environment. I have found my career to be more rewarding than ever."*

-Michael Camacho  
Audit Senior Manager  
Northern Illinois

## After Hours' Festivities

LGC&D coordinates special events outside the workplace and encourages employees to take vacation time to enjoy the benefits of their success. Our C.A.R.E. committee coordinates exciting events to ensure everyone gets to know each other on a more personal level. You won't want to miss our events.



## Employment Opportunities

### Employment at LGC&D offers:

- Attractive starting salary and benefits
- Bonuses for top performers at all levels
- Annual performance / compensation reviews
- Interesting and challenging assignments
  - Professional development and hands-on training
  - Timely feedback
- Welcoming co-workers
- An exciting career path

Email Tracy Tavares at [careers@lgcd.com](mailto:careers@lgcd.com)

to find out how you can become a member of the LGC&D team.

*"The work environment at LGC&D is unique in that it fosters both professional and personal development. My internship was a rewarding experience as I was able to learn something new each day among a group of highly skilled individuals who treated me as part of the team."*

- Michael Crawley,  
Audit Senior,  
Providence College  
2004